

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Unity Academy* at Educational Solutions Company located at 2740 Airport STE 300, Columbus, Ohio 43219 on August 22, 2024

Dr. Stephens called the meeting to order at 6:01 p.m.

### ROLL CALL:

Louis Morgan	Absent
Paula Parlett	Present
Gloria Anderson	Present
Dennis McKay	Absent
Shonen Thomas	Present

OTHER'S PRESENT: Dr. Robert Stephens, Estella Stephens, Basmary Morales, Vicki Travis, Gayle Gilmore, Caroline Zito and Dawn Waddell (via telephone)

Paula Parlett moved and Shonen Thomas seconded that the Governing Authority approve the minutes for the May 16, 2024 meeting. (Exhibit A)

### ROLL CALL:

Gloria Anderson	Yea
Shonen Thomas	Yea
Paula Parlett	Yea

☒ Passed

☐ Failed

Paula Parlett moved and Shonen Thomas seconded that the Governing Authority approve the Treasurer's Report presented by Ms. Zito. (Exhibit B)

Financial Summary

Operating Receipts

Operating disbursements

Non operating receipts

Budget - remaining budget

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Unity Academy* at Educational Solutions Company located at 2740 Airport STE 300, Columbus, Ohio 43219 on August 22, 2024

### ROLL CALL:

Gloria Anderson	Yea
Shonen Thomas	Yea
Paula Parlett	Yea

X Passed

Failed

### Director of Academics Report

Presented by Dr. Estella Stephens, Superintendent; she spoke on:

Current Enrollment is 96

### Sponsor's Report

### Executive Director's report (Exhibit C)

Dr. Robert Stephens summarized the preliminary release of 2023-24 academic data for Unity Academy. The school experienced a 35% increase in its Performance Index from 57.4 to 77.2! Moreover, the school's overall performance was ranked at 4.5 on a 5 point scale (B+), which represents an outstanding increase! Management thanks the hard work of interim Principal Dr. Barbra Bowers, consultant Kim Williams for leading Unity teachers and staff for this outstanding performance!

Selected rising 10th graders at Unity attended "Summer Camp 2024" at Purdue University and the University of Maryland Eastern Shore (UMES). This was an OUTSTANDING week-long experience for our students on college campuses as they partook of engineering projects, marine biology, pharmacy, design studio and teacher education experiences. The UMES cohort also visited the local Harriet Tubman Museum, which represented a significant cultural addition to the Summer Camp 2024 experience.

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Unity Academy* at Educational Solutions Company located at 2740 Airport STE 300, Columbus, Ohio 43219 on August 22, 2024

### Consent Agenda

Approve the provision for a \$125.00 per meeting stipend for all Governing Board Members for the 2024-2025 School Year  
Approve the Annual Conflict of Interest Certification for each Governing Board Member for the 2024-2025 School Year  
Approve the governing Board Member No Findings for Recovery for the 2024-2025 School Year  
Approve the Written Attestation for Governing Board Members for the 2024-2025 School Year  
Approve the Written Attestation for Employees for the 2024-2025 School Year  
Approve the Written Attestation for Contracted Employees for the 2024-2025 School Year  
Approve, Affirm and ratify the Performance and Accountability Standards Framework

Gloria Anderson moved and Paula Parlett seconded that the Governing Authority approve the Consent Agenda.

### ROLL CALL:

Gloria Anderson    Yea  
Shonen Thomas    Yea  
Paula Parlett       Yea

☒ Passed  
☐ Failed

### Fall Policy Updates

Appendix 148.8 - Federal Grants Procurement, Monitoring, and Administration  
App 225-A - Non-Exhaustive List of Major Religious Holidays and Festivals  
Appendix 241.5 - Enrollment and Residency Policy  
Appendix 285 - Return to Play  
Appendix 316 - Teachers  
Appendix 316.1 – Ohio Resident Educator Program Policy  
Appendix 316.2 – Non-Bachelor’s Substitute  
Appendix 318 – Other Employees  
Appendix 323 – Outside Activities  
Appendix 336 – Social Networking Websites  
Appendix 341 – Staff Student Relationship

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Unity Academy* at Educational Solutions Company located at 2740 Airport STE 300, Columbus, Ohio 43219 on August 22, 2024

Appendix 349 – Threatening Behavior Toward Staff Members.

Appendix 404-A Immunization Summary for School Attendance

Appendix 428-A Bomb Threat Form and Call Checklist

Gloria Anderson moved and Paula Parlett seconded that the Governing Authority approve the Fall Policy updates

### ROLL CALL:

Gloria Anderson    Yea

Shonen Thomas    Yea

Paula Parlett       Yea

☒ Passed

☐ Failed

### Annual review and approval of the following Policies for the 2024-2025 School Year

105 - Definitions and Headings

148.8 - Federal Grants Procurement, Monitoring, and Administration

225 – Religion in the Schools

234.1 - Student Cellular Phones In Schools

238 – Political Affiliations or Ideologies

241.5 - Enrollment and Residency Policy

242.3 - Dyslexia Supports

251 – Attendance/Tuancy/Withdrawal

285 - Return to Play

316 - Teachers

316.1 – Ohio Resident Educator Program Policy

316.2 – Non-Bachelor's Substitute

317 - Educational Assistants

318 – Other Employees

319 - Substitute Teachers

323 – Outside Activities

336 – Social Networking Websites

341 – Staff Student Relationship

349 – Threatening Behavior Toward Staff Members.

350 – Nondiscrimination Based on Pregnancy and Lactation Accommodations

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Unity Academy* at Educational Solutions Company located at 2740 Airport STE 300, Columbus, Ohio 43219 on August 22, 2024

Paula Parlett moved and Shonen Thomas seconded that the Governing Authority approve the annual review and approval of the Policies for the 2024-2025 School Year :

ROLL CALL:

Gloria Anderson Yea

Shonen Thomas Yea

Paula Parlett Yea

X Passed

Failed

### New Business

Community Schools Roles & Responsibilities (NCOESC) was presented and discussed.

Gloria Anderson moved and Shonen Thomas seconded that the meeting be adjourned at 6:23 pm.

ROLL CALL:

Gloria Anderson Yea

Shonen Thomas Yea

Paula Parlett Yea

X Passed

Failed

Attest:

*Louis Morgan*

President

*Basmerly Morales*

Secretary